



Kim Flowers
**TALENT DEVELOPMENT
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building, designing, directing the person behind the character

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To Whom It May Concern:

In my nine years of employing Mr. Art Lynch I have found him to display strong loyalty to superiors and especially to the organization. He has consistently projected energy and enthusiasm for all he does.

As a teacher he shows exceptional competence in his field and is highly articulate inspiring enthusiasm and confidence in his students. He is well respected by other staff members and students alike.

His performance has been superior and he is strongly qualified for any teaching position for which he may apply.

Sincerely,

Kim Flowers
President and CEO